

AFFIRMATIVE ACTION POLICY

- **Tata Steel Special Economic Zone recognizes that diversity in the workplace positively impacts business. The company will ensure equal employment opportunities and provide training to develop the socially disadvantaged.**
- **Tata Steel Special Economic Zone will volunteer its training resources to the extent possible to improve employability of disadvantaged sections of society. The company will encourage business entrepreneurs from socially disadvantaged communities through monitoring and inclusion in supply chain on the basis of equal merit.**
- **Tata Steel Special Economic Zone will assist in upward mobility of talented youth from marginalized communities increasing their access to qualify higher education**

Date: January 20th, 2020



Prasanta Mallick
Managing Director