

SUSTAINABILITY POLICY

Tata Steel Special Economic Zone Limited (TSSEZL) is committed towards Sustainable Development and growth as an integral part of its business philosophy. The company includes environmental and social considerations into our strategic and operational decisions and believes that acting in a Sustainable manner is not only a business imperative, but also provides it with a competitive advantage in the long run. The company endeavors to:

- Uphold the Tata values in our relationship with stakeholders and consider them as partners in our growth and development.
- Engage with local community in the vicinity of our operations to improve the overall quality of their lives in areas like Education, Employability, Entrepreneurship, Health and Sanitation in line with community priorities. We will also support the preservation and promotion of indigenous cultures and values.
- Motivate our human resources for superior performance and innovation through skill development, and by providing them a self, fair and challenging work environment.
- Commit to conserve natural resources and ecology by (a) striving to be a global industry leader in efficient management of natural resources, energy and wastes, and (b) minimizing the impact on the Ecology in our areas of project and operations.
- Promotes research and innovation, adopt cutting-edge technologies, green infrastructure, and clean energy wherever possible to:
 - Develop and provide value added operation and services to ensure customer delight
 - Deploy safe and environment friendly process for our operation and services
 - Ascertain and continually improve the safety and environment efficiency of our customers and their product which uses our operation and services.
- Continuously engage with our employees, partners in the supply chain and other stakeholders to build awareness on sustainability, identify opportunities and promotes adoption of Sustainable practices.
- Perform better than applicable legal requirements in the socio-economic and environmental areas.

Date: April 15, 2021



Prasanta Mallick
Managing Director