

ANTI-BRIBERY & ANTI-CORRUPTION AND ANTI-MONEY LAUNDERING POLICIES

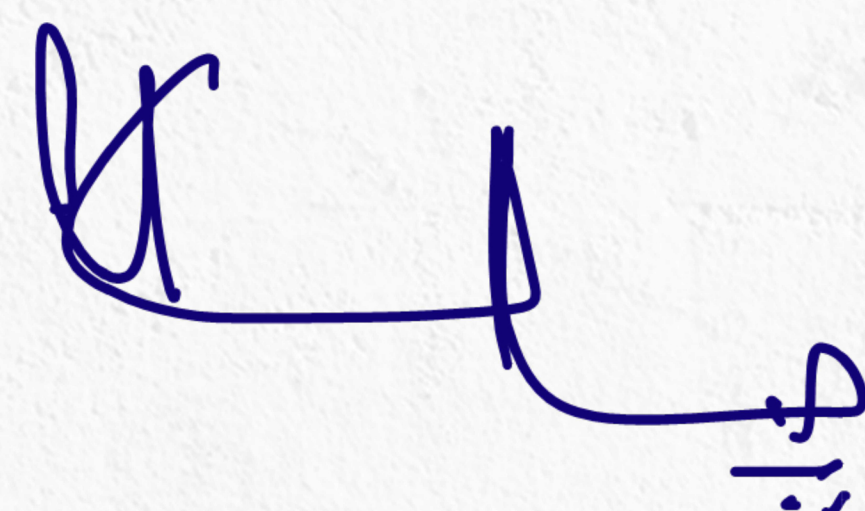
Tata Steel Special Economic Zone Limited (TSSEZL) in any part of the world is committed to conduct its operations and business activities in consonance with Tata Code of Conduct, applicable laws, highest moral and ethical standards ensuring the prevention and detection of fraud.

TSSEZL takes a zero-tolerance approach to bribery, corruption, money laundering and is committed to acting professionally, fairly and with integrity in all its business dealings and relationships wherever it operates.

In accordance with this, we have formulated Anti-Bribery & Anti-Corruption and Anti-Money Laundering policies that supplement the Tata Code of Conduct for implementing and enforcing effective systems towards the journey of a corruption free organisation.

In case of any doubts, TSSEZL personnel must contact the Compliance Officer/Chief Ethics Counsellor.

Date: January 1, 2024



Manikanta Naik
Managing Director

