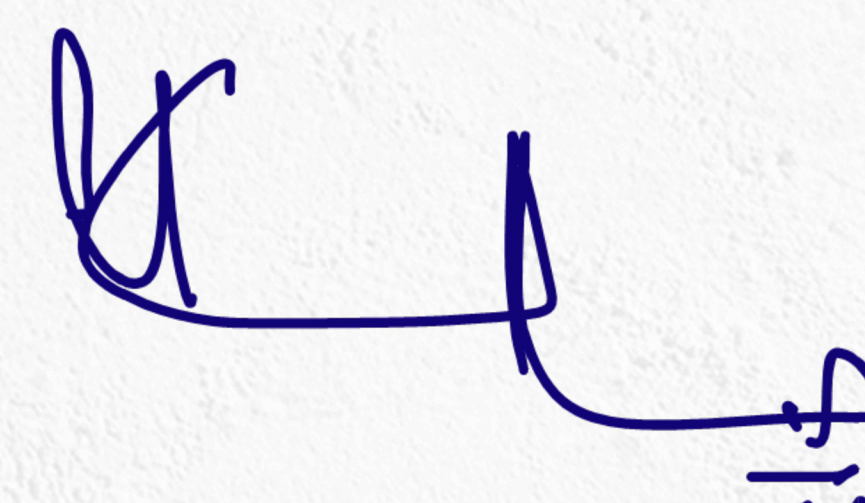


BIODIVERSITY POLICY

Tata Steel Special Economic Zone Limited is committed to the conservation, enhancement and restoration of biodiversity in its areas of project and operation. This policy provides guidelines for including biodiversity in our strategic and operational decision making.

- We will conduct biodiversity assessments in all our present and prospective areas of operation. These biodiversity assessments will provide baselines for the preparation of biodiversity management plans.
- For Tata Steel Special Economic Zone Limited's projects, the goal will be to minimise the impact, with the aim of achieving 'No Net Loss' of biodiversity.
- We will develop biodiversity management plans for all our sites and set targets for the conservation, enhancement and restoration of biodiversity within our areas of operation. We will give priority to conservation of keystone species, species which have special conservation status, species known to have historically inhabited the area and species with a history of traditional use and value to local communities.
- We will optimize our progressive reclamation activities and promote conservation of indigenous species of flora and fauna.
- We will collaborate with stakeholders to ensure long-term conservation of native species in and around the areas of our project and operations.
- We will actively and continuously pursue the development and application of systems and technologies to reduce our impact on biodiversity.
- We will work on promoting collection, analysis and enhancement of biodiversity information and knowledge in collaboration with experts.

Date: January 1, 2024



Manikanta Naik
Managing Director

