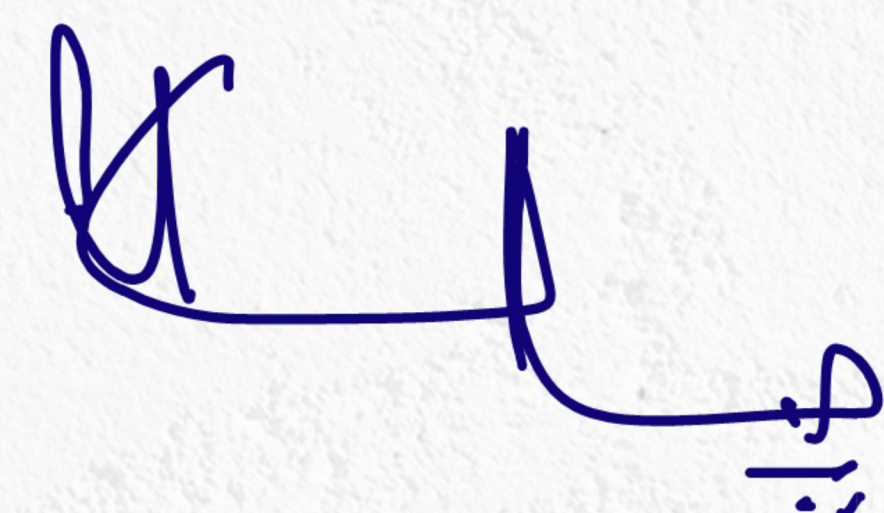


## HIV/AIDS POLICY

- Tata Steel Special Economic Zone Limited is committed to contributing to the global effort towards halting and reversing the course of HIV/AIDS.
- The Company would take measures to actively disseminate information and education regarding HIV/AIDS within our workplace and surrounding communities, with the objective of reducing its transmission.
- The Company would ensure a safe working environment, confidentiality, and non-discrimination of affected employees, if any.
- The Company would provide appropriate medical management for all affected employees and their families.

**Date:** January 1, 2024



**Manikanta Naik**  
Managing Director

