

HEALTH & SAFETY POLICY

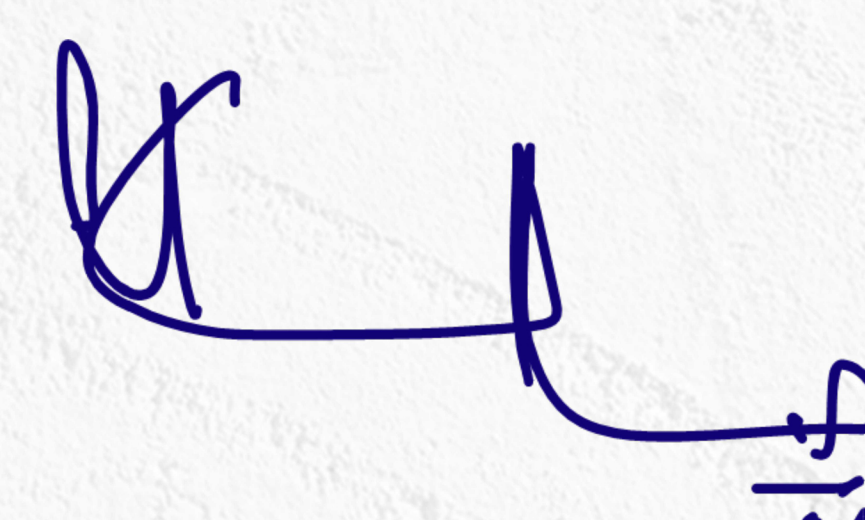
OUR BELIEF:

The safety and health of all the people who work in and with Tata Steel Special Economic Zone Limited is our number one priority.

OUR PRINCIPLES:

- **All injuries and work-related illnesses can and must be prevented.**
We all have a duty to prevent harm and injury. No one should be injured because of our activities.
- **All employees and contract workers are responsible for their own health and safety and that of their colleagues, with management accountable.**
We all have a role to play in identifying and managing risks in our operations. Management has additional responsibilities to demonstrate leadership and high standards in health and safety and is ultimately accountable.
- **Employee engagement and training are essential.**
Every individual must be involved in health and safety training so that they can contribute positively to a safer workplace. Employees must know how to keep themselves and those around them safe. They should receive suitable training on the hazards they face and the control measures to be applied.
- **Working safely is a condition of employment for all employees and contract workers.**
A commitment to work safely can only be demonstrated by our actions or inactions.
- **Excellence in health and safety drives excellent business results.**
Without a healthy and safe operation there can be no business.
- **Safety and health are integrated into all our business management systems and processes.**
Sound business decisions cannot be made without genuine consideration for people's health and safety.
- **Commitment to comply with Legal and Statutory Compliance and Norms.**

Date: January 1, 2024



Manikanta Naik
Managing Director

