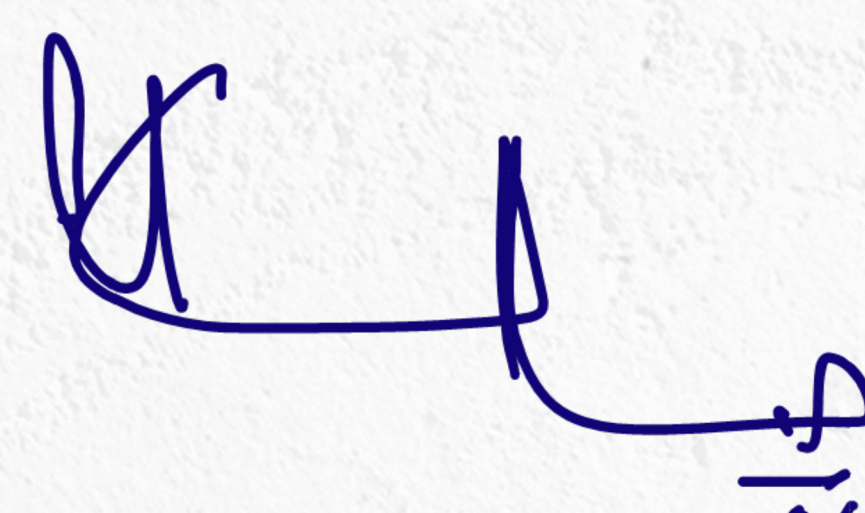


HUMAN RESOURCE POLICY

- Tata Steel Special Economic Zone Limited (TSSEZL) is an equal opportunity employer.
- TSSEZL recognizes that its people are the primary source of its competitiveness.
- It will pursue management practices designed to enrich the quality of life of its employees, develop their potential, and maximize their productivity.
- It will aim at ensuring transparency, fairness, and equity in all its dealings with its employees.
- TSSEZL shall strive continuously to foster a climate of openness, mutual trust, and teamwork.
- In the process, TSSEZL shall strive to be the employer of choice by attracting the best available talent and ensuring a cosmopolitan workforce.

Date: January 1, 2024



Manikanta Naik
Managing Director

