

SUSTAINABILITY POLICY

Tata Steel Special Economic Zone Limited is committed to Sustainable Development and growth as an integral part of its business philosophy. The company includes environmental and social considerations into all its strategic and operational decisions and believes that acting in a sustainable manner is not only a business imperative but also provides a competitive advantage in the long run. The company endeavours to:

- Uphold the Tata values in our relationship with stakeholders and consider them as partners in growth and development.
- Engage with the local community in the vicinity of our operations to improve the overall quality of their lives in areas like Education, Employability, Entrepreneurship, Health, and Sanitation, in line with community priorities. We will also support the preservation and promotion of indigenous cultures and values.
- Motivate our human resources for superior performance and innovation through skill development and by providing them with a safe, fair, and challenging work environment.
- Commit to conserving natural resources and ecology by (a) striving to be a global industry leader in efficient management of natural resources, energy, and wastes, and (b) minimizing the impact on the Ecology in our areas of operations.
- Promote research and innovation, adopt cutting-edge technologies, green infrastructure, and clean energy wherever possible.
- Develop and provide value-added products and services to ensure customer delight.
- Deploy safe and environment-friendly processes for our products and services.
- Ascertain and continually improve the safety and environmental efficiency of our customers and their products that use our products and services.
- Continuously engage with our employees, partners in the supply chain, and other stakeholders to build awareness of sustainability, identify opportunities, and promote the adoption of Sustainable practices.
- Perform better than applicable legal requirements in the socio-economic and environmental areas.

Date: January 1, 2024



Manikanta Naik
Managing Director

